NRCS Report to LRCD Board of Supervisors – 11/23/2026 – Christopher Bovè

Current Active Contracts:

1. **748E49230FP**
   Last practice - prescribed burning has been completed – working on certification

748E49230AZ - Grazing management contract – COMPLETED

2. **748E49240FL**
   Grazing management contract – on schedule.

3. **748E492400E**
   Grazing management contract – on schedule.

4. **818E49240PS**
   CSP pollinator planting – on schedule

5. **748E49240EV**
   Irrigation Diversion Replacement w/ fish passage – certified and paid all but vegetation practices.

6. **818E49240YL**
   CSP pollinator planting – on schedule

7. **748E49250QW**
   Prescribed Grazing – on schedule

8. **818E49250LD**
   CSP pollinator planting – on schedule

9. **748E49250FS**
   Prescribed Grazing – on schedule

10. **748E49250FX**
    Diversion Replacement – on schedule

11. **748E4926015**
    Newly Obligated Contract – Prescribed Grazing

12. **748E4926019**
    Several Fence and Obstruction Removal practices have been completed and certified.

13. **748E4926017**
    Newly Obligated Contract – Prescribed Grazing

Current Applications:

1. Quealy Properties – Streambank stabilization
2. Bath Brothers – Diversion Replacement
3. Lazy K LLC – Prescribed Grazing
4. Bell Otte Ranch – Conifer encroachment – must have field data collection.
5. Monaghan Farms Inc – Prescribed grazing
6. Medicine Bow River Ranch – Prescribed grazing
7. Rebel Ranch – Fence
8. Gerald R Miller – Pollinator Planting
9. Shawna Pickinpaugh – CSP pollinator
10. Tyler E Kimzey & Trisha Kimzey LLC – Prescribed Grazing
11. Bar Lazy C Bar LLC – Streambank Stabilization
12. Reverse E Spear Cattle LLC - Prescribed grazing - tentative
13. Prairie Monarch Bison - Prescribed grazing – Bison – tentative
14. Evan Snowberger – Prescribed Grazing
15. Bard Ranch Company – Conifer Encroachment – must have field data collected
16. Sunrise R Cattle Company LLC – Solar well, watering facility, fence, prescribed grazing
17. Rupert (Jupe) Herrick – Forest Stand Improvement (Boulder Ridge)
18. Jay Benson – Forest Stand Improvement (Boulder Ridge)
19. Croonberg Ranch Inc – Prescribed Grazing
20. Victor Columbus – Forest Stand Improvement (Boulder Ridge)

Restructuring plan is still on hold.

Jackie Byam is no longer the State Conservationist – see attached emails.

From: Byam, Jackie - FPAC-NRCS, WY
To: ug-WYEmployees-nrcs
Subject: Farewell
Date: Friday, October 30, 2026 11:22:36 AM
Attachments: image001.png

Wyoming

This is not the message I planned on sending but I wanted you to hear directly from me. Beginning Monday, November 1st, I will be starting a new role as the Associate Director for Training and Development.

My time in WY is coming to an end much sooner than I anticipated and I wasn't expecting this change. I am proud of the work we've accomplished and the successes we've had during my time here. I became a state conservationist because I wanted to develop the next generation of NRCS employees and provide them the training and opportunities they needed to get to whatever their next stage was. I believe I can continue to do this in my new role on the national level.

I still believe in my priorities of you, your family, and then the job. If you take care of yourselves and your family, you can focus on the job. There is a lot going on and WY NRCS will be asked to do more than ever before through FA programs. Remember to put yourselves first and take care of yourselves so you can support conservation and our producers.

I do not know who will be coming in as acting behind me. Your leadership team is here to support you however they can and to lead you into the future.

Good luck and I wish nothing but the best for all of you.

Jackie Byam
State Conservationist
Wyoming | State Office

USDA U.S. DEPARTMENT OF AGRICULTURE
Natural Resources Conservation Service (NRCS)
100 E B Street, Casper, Wyoming 82601
p: (307) 233-6750

From: Neugebauer-Bailey, Andi - FPAC-NRCS, WY

Cc: Hunt, Hans - FPAC-NRCS, CO; Fife, Emily - FPAC-NRCS, UT; Griswold, Keith - FPAC-NRCS, WA
Subject: Wyoming Leadership Update
Date: Tuesday, November 3, 2026 7:04:23 AM
Attachments: Outlook-U.S. Depar.png

Good morning, Wyoming NRCS,

I want to provide a leadership update for the coming months.

Beginning immediately, I will be serving as Acting State Conservationist from November 1st to the 15th. Following that period, **Keith Griswold** will assume Acting State Conservationist responsibilities for a 120-day assignment.

Keith brings valuable experience and perspective, and I know you will all join me in welcoming and supporting him during this temporary assignment. This assignment presents an opportunity for continued growth and leadership within Wyoming NRCS.

Transitions can create uncertainty, but they also provide opportunities to strengthen our teamwork, maintain focus on our mission, and continue delivering exceptional service to Wyoming's producers, partners, and communities. Our priorities remain unchanged: supporting conservation on the ground, serving our customers effectively, and ensuring the success of our employees and programs.

I am confident in everyone and the work we accomplish together every day. Over the coming weeks and months, I encourage everyone to remain focused on collaboration, communication, and solutions. By working together, we will continue to move important initiatives forward and achieve successful outcomes for Wyoming NRCS.

Thank you for your professionalism, dedication, and commitment to our mission.

Respectfully,

Andi Neugebauer-Bailey

State Resource Conservationist
Wyoming State Office
Casper, WY

USDA U.S. DEPARTMENT OF AGRICULTURE
Natural Resources Conservation Service
100 East B Street, Casper, WY 82601
p: (307)233-6763 | c: (307) 359-8662